

1 TARA K. MCGRATH
United States Attorney
2 JANAKI GANDHI CHOPRA
Assistant United States Attorney
3 California Bar No.: 272246
Federal Office Building
4 880 Front Street, Room 6293
San Diego, CA 92101
5 Telephone: (619) 546-8817
Janaki.Chopra@usdoj.gov

GLENN S. LEON
Chief, Fraud Section
LIGIA MARKMAN
1400 New York Avenue, NW
Washington, D.C. 20005
Telephone: (202) 794-2219
ligia.markman@usdoj.gov

6 Attorneys for United States of America

FILED

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8 **UNITED STATES DISTRICT COURT**
9 **SOUTHERN DISTRICT OF CALIFORNIA**

CLERK U.S. DISTRICT COURT
SOUTHERN DISTRICT OF CALIFORNIA
BY DEPUTY

10 UNITED STATES OF AMERICA,

Case No. 13CR3789-JM

11 Plaintiff,

12 v.

PLEA AGREEMENT

13 ALAIN RIEDO,

14 Defendant.

15 IT IS HEREBY AGREED between the plaintiff, UNITED STATES OF
16 AMERICA, through its counsel, Tara K. McGrath, United States Attorney,
17 Janaki Gandhi Chopra, Assistant U.S. Attorney, Glenn S. Leon, Chief,
18 Fraud Section and Ligia M. Markman, Trial Attorney, and Defendant ALAIN
19 RIEDO ("Defendant"), with the advice and consent of David J.
20 Schindler, counsel for Defendant, as follows:

21 I

22 THE PLEA

23 Defendant agrees to plead guilty to Count 8 of an Indictment
24 charging Defendant with falsification of books and records, in violation
25 of 15 U.S.C. §§ 78m(b) (2) (A), 78m(b) (5), 78ff(a).

26 In exchange for Defendant's plea to Count 8 of the Indictment, the
27 United States agrees to (1) dismiss without prejudice the remaining
28 counts in the Indictment against Defendant at sentencing, and (2) not

Plea Agreement
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Def. Initials

1 prosecute Defendant thereafter on such dismissed charges unless
2 Defendant breaches the plea agreement or the guilty plea entered
3 pursuant to this plea agreement is set aside for any reason. If
4 Defendant breaches this agreement or the guilty plea is set aside,
5 section XII below shall apply.

6 II

7 NATURE OF THE OFFENSE

8 A. ELEMENTS EXPLAINED

9 The offense to which Defendant is pleading guilty, and as alleged
10 in the Indictment, has the following elements:

11 1. Defendant was an officer of a company that was an issuer
12 within the meaning of 15 U.S.C. § 78c(a)(8);

13 2. The company was required to make and keep books, records, and
14 accounts, which, in reasonable detail, accurately and fairly reflected
15 the transactions and dispositions of the assets of the company;

16 3. Defendant, directly or indirectly, falsified or caused to be
17 falsified any such book, record, or account of the company; and

18 4. Defendant acted knowingly and willfully.

19 B. ELEMENTS UNDERSTOOD AND ADMITTED - FACTUAL BASIS

20 Defendant has fully discussed the facts of this case with defense
21 counsel. Defendant has committed each element of the crime and admits
22 that there is a factual basis for this guilty plea. The following facts
23 are true and undisputed:

24 **Background**

25 1. During the relevant time period, Maxwell Technologies
26 ("Maxwell"), a manufacturer of energy storage and power-delivery
27 products, was incorporated in Delaware, headquartered in San Diego,
28



1 California, and had manufacturing capabilities in the United States,
2 Switzerland, and the People's Republic of China ("PRC"). Maxwell's
3 shares were registered with the Securities and Exchange Commission
4 ("SEC"), and the company was required to file periodic reports with the
5 SEC.

6 2. Maxwell Technologies S.A. ("Maxwell S.A."), previously known
7 as Montena Components Ltd., was a wholly owned subsidiary of Maxwell
8 that manufactured and sold high-voltage/high-tension ("HV/HT")
9 capacitors in several countries, including the PRC. Maxwell S.A. was
10 incorporated and headquartered in Switzerland. Maxwell S.A.'s financial
11 results were consolidated with Maxwell's throughout the relevant
12 period. Maxwell S.A., although separately incorporated, shared
13 employees, officers, and personnel with Maxwell, and undertook acts
14 with Maxwell's authorization and knowledge, and subject to Maxwell's
15 control.

16 3. Defendant ALAIN RIEDO, a citizen of Switzerland, was employed
17 by Maxwell S.A. from in or around 2002 until July 2009. During that
18 time, Defendant served as General Manager of Maxwell S.A. From in or
19 around May 2006 until July 2009, Defendant also served as a Senior Vice
20 President of Maxwell. In his roles, Defendant exercised supervisory
21 authority at Maxwell and Maxwell S.A., and owned a significant number
22 of Maxwell shares.

23 4. "Agent 1," a Chinese national, was Maxwell S.A.'s third-party
24 agent from at least in or around 2002 until in or around May 2009, and
25 was responsible for the sale of Maxwell HV/HT capacitors to customers
26 in the PRC.

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1 5. Pinggao Group Co. Ltd. (formerly Pingdingshan High Voltage
2 Switchgear Works) ("Pinggao Group") was a state-owned and state-
3 controlled manufacturer of electric utility infrastructure in Henan
4 Province, PRC.

5 6. As General Manager and Senior Vice President of Maxwell S.A.,
6 Defendant knew that invoices for sales to Chinese customers included a
7 20% markup for purported commissions or extra payments. Defendant knew
8 these payments were being made to Agent 1 and that they were associated
9 with the sales of Maxwell S.A. products to Chinese end users. Defendant
10 also knew these payments were not actually intended as commissions.
11 Thus, when Maxwell S.A. recorded a sales-related commission to Agent 1,
12 Defendant knew the payment was not accurately reflected in the company's
13 books and records because it did not reflect the true nature of the
14 payment.

15 **Count B**

16 7. On or about April 15, 2009, Defendant caused a Maxwell S.A.
17 employee to send from Switzerland to San Diego, California, an email
18 containing Maxwell S.A. financial data that falsely characterized extra
19 payments made to Agent 1.

20 8. Specifically, Defendant, in his capacity as Senior Vice
21 President and officer of Maxwell, and General Manager of Maxwell S.A.,
22 knowingly and willfully caused Maxwell SA's books to hide an extra
23 payment totaling approximately \$346,000 USD to Pinggao Group from
24 Maxwell S.A., through Agent 1. These extra payments were falsely
25 characterized as sales expenses or commissions.

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1 9. As a result of Defendant's actions, Maxwell's books and
2 records did not accurately and fairly reflect the transactions and
3 dispositions of the assets of the company.

4 III

5 PENALTIES

6 The crime to which Defendant is pleading guilty carries the
7 following penalties:

- 8 A. a maximum 20 years in prison;
9 B. a maximum \$5,000,000 fine;
10 C. a mandatory special assessment of \$100; and,
11 D. a term of supervised release of not more than 3 years.

12 Defendant understands that failure to comply with any of the
13 conditions of supervised release may result in revocation of
14 supervised release, requiring defendant to serve in prison,
15 upon any such revocation, all or part of the statutory maximum
16 term of supervised release for the offense that resulted in
17 such term of supervised release.

18 IV

19 DEFENDANT'S WAIVER OF TRIAL RIGHTS AND
UNDERSTANDING OF CONSEQUENCES

20 This guilty plea waives Defendant's right at trial to:

- 21 A. Continue to plead not guilty and require the Government to
22 prove the elements of the crime beyond a reasonable doubt;
23 B. A speedy and public trial by jury;
24 C. The assistance of counsel at all stages;
25 D. Confront and cross-examine adverse witnesses;
26 E. Testify and present evidence and to have witnesses testify on
27 behalf of Defendant; and,
28

1 F. Not testify or have any adverse inferences drawn from the
2 failure to testify.

3 Defendant has been advised by counsel and understands that because
4 defendant is not a citizen of the United States, defendant's conviction
5 in this case may have adverse immigration consequences, including
6 defendant's removal or deportation from the United States. Defendant
7 may also be denied United States citizenship and admission to the United
8 States in the future.

9 Under federal law, a broad range of crimes are removable offenses,
10 including crimes involving fraud. Removal and other immigration
11 consequences are the subject of a separate proceeding, however, and
12 defendant understands that no one, including the defendant's attorney
13 or the District Court, can predict with certainty the effect of
14 defendant's conviction on defendant's immigration status. Defendant
15 nevertheless affirms that defendant wants to plead guilty regardless of
16 any immigration consequences that defendant's plea may entail, even if
17 the consequence is defendant's automatic removal from the United States.

18 v

19 **DEFENDANT ACKNOWLEDGES NO PRETRIAL RIGHT TO BE**
20 **PROVIDED WITH IMPEACHMENT AND AFFIRMATIVE DEFENSE INFORMATION**

21 Any information establishing the factual innocence of Defendant
22 known to the undersigned prosecutor in this case has been turned over
23 to Defendant. The Government will continue to provide such information
24 establishing the factual innocence of Defendant.

25 If this case proceeded to trial, the Government would be required
26 to provide impeachment information for its witnesses. In addition, if
27 Defendant raised an affirmative defense, the Government would be
28 required to provide information in its possession that supports such a

1 defense. By pleading guilty Defendant will not be provided this
2 information, if any, and Defendant waives any right to this information.
3 Defendant will not attempt to withdraw the guilty plea or to file a
4 collateral attack based on the existence of this information.

5 VI

6 DEFENDANT'S REPRESENTATION THAT GUILTY
7 PLEA IS KNOWING AND VOLUNTARY

8 Defendant represents that:

- 9 A. Defendant has had a full opportunity to discuss all the facts
10 and circumstances of this case with defense counsel and has
11 a clear understanding of the charges and the consequences of
12 this plea. By pleading guilty, Defendant may be giving up,
13 and rendered ineligible to receive, valuable government
14 benefits and civic rights, such as the right to vote, the
15 right to possess a firearm, the right to hold office, and the
16 right to serve on a jury. The conviction in this case may
17 subject Defendant to various collateral consequences,
18 including but not limited to revocation of probation, parole,
19 or supervised release in another case; debarment from
20 government contracting; and suspension or revocation of a
21 professional license, none of which can serve as grounds to
22 withdraw Defendant's guilty plea.
- 23 B. No one has made any promises or offered any rewards in return
24 for this guilty plea, other than those contained in this
25 agreement or otherwise disclosed to the Court.
- 26 C. No one has threatened Defendant or Defendant's family to
27 induce this guilty plea.
- 28 D. Defendant is pleading guilty because Defendant is guilty and
for no other reason.

VII

AGREEMENT LIMITED TO U.S. ATTORNEY'S OFFICE
SOUTHERN DISTRICT OF CALIFORNIA
AND THE DEPARTMENT OF JUSTICE FRAUD SECTION

This plea agreement is limited to the United States Attorney's
Office for the Southern District of California and the Department of
Justice Fraud Section and cannot bind any other authorities in any type

1 of matter, although the Government will bring this plea agreement to
2 the attention of other authorities if requested by Defendant.

3 VIII

4 APPLICABILITY OF SENTENCING GUIDELINES

5 The sentence imposed will be based on the factors set forth in 18
6 U.S.C. § 3553(a). In imposing the sentence, the sentencing judge must
7 consult the United States Sentencing Guidelines (Guidelines) and take
8 them into account. Defendant has discussed the Guidelines with defense
9 counsel and understands that the Guidelines are only advisory, not
10 mandatory. The Court may impose a sentence more severe or less severe
11 than otherwise applicable under the Guidelines, up to the maximum in
12 the statute of conviction. The sentence cannot be determined until a
13 presentence report is prepared by the U.S. Probation Office and defense
14 counsel and the Government have an opportunity to review and challenge
15 the presentence report. Nothing in this plea agreement limits the
16 Government's duty to provide complete and accurate facts to the district
17 court and the U.S. Probation Office.

18 IX

19 SENTENCE IS WITHIN SOLE DISCRETION OF JUDGE

20 This plea agreement is made pursuant to Federal Rule of Criminal
21 Procedure 11(c)(1)(B). The sentence is within the sole discretion of
22 the sentencing judge who may impose the maximum sentence provided by
23 statute. It is uncertain at this time what Defendant's sentence will
24 be. The Government has not made and will not make any representation
25 about what sentence Defendant will receive. Any estimate of the probable
26 sentence by defense counsel is not a promise and is not binding on the
27 Court. Any recommendation by the Government at sentencing also is not
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1 binding on the Court. If the sentencing judge does not follow any of
2 the parties' sentencing recommendations, Defendant will not withdraw
3 the plea.

4 X

5 PARTIES' SENTENCING RECOMMENDATIONS

6 A. SENTENCING GUIDELINE CALCULATIONS

7 Although the Guidelines are only advisory and just one factor the
8 Court will consider under 18 U.S.C. § 3553(a) in imposing a sentence,
9 the parties will jointly recommend the following Base Offense Level,
10 Specific Offense Characteristics, Adjustments, and Departures:

- | | | |
|----|---|-----------------|
| 11 | 1. Base Offense Level [§ 2B1.1(a)] | 7 |
| 12 | 2. Loss [§ 2B1.1(b)(1)(G)] | +12 |
| 13 | 3. Officer of Public Company [§ 2B1.1(b)(19)] | +4 |
| 14 | 4. Acceptance of Responsibility [§ 3E1.1] | -3 |
| 15 | 5. Zero-point Offender [§ 4C1.1] | -2* |
| 16 | 6. Departure [§ 5K2.0]: | -6 ¹ |

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18
19 *If Defendant meets the requirements for the zero-point offender
20 departure as provided under USSG § 4C1.1, the United States will
21 recommend a two-level reduction of the guidelines at sentencing.

22 B. ACCEPTANCE OF RESPONSIBILITY

23 Despite paragraph A above, the Government need not recommend an
24 adjustment for Acceptance of Responsibility if Defendant engages in
25 conduct inconsistent with acceptance of responsibility including, but
26 not limited to, the following:

27
28 ¹See Section X, paragraph C.
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- 1 1. Fails to truthfully admit a complete factual basis as
2 stated in the plea at the time the plea is entered, or
3 falsely denies, or makes a statement inconsistent with,
4 the factual basis set forth in this agreement;
5 2. Falsely denies prior criminal conduct or convictions;
6 3. Is untruthful with the Government, the Court or
7 probation officer; or
8 4. Breaches this plea agreement in any way.

9 C. FURTHER ADJUSTMENTS AND SENTENCE REDUCTIONS INCLUDING THOSE
10 UNDER 18 U.S.C. § 3553

11 The parties agree that the joint recommendation for a six-level
12 departure for a combination of circumstances takes into consideration
13 the fact that Defendant is submitting himself to the jurisdiction of
14 the United States by traveling to the United States to address the
15 charges in this indictment.

16 Defendant may request or recommend additional downward
17 adjustments, departures, or variances from the Sentencing Guidelines
18 under 18 U.S.C. § 3553. The Government may oppose any downward
19 adjustments, departures, or variances not set forth in Section X,
20 paragraph A above.

21 D. NO AGREEMENT AS TO CRIMINAL HISTORY CATEGORY

22 The parties have no agreement as to Defendant's Criminal History
23 Category.

24 E. "FACTUAL BASIS" AND "RELEVANT CONDUCT" INFORMATION

25 The facts in the "factual basis" paragraph of this agreement are
26 true and may be considered as "relevant conduct" under USSG § 1B1.3 and
27 as the nature and circumstances of the offense under 18 U.S.C.
28 § 3553(a)(1).

1 F. PARTIES' RECOMMENDATIONS REGARDING CUSTODY

2 The Government will recommend that Defendant be sentenced to the
3 low end of the advisory guideline range recommended by the Government
4 at sentencing. Defendant reserves the right to seek a sentence of
5 probation.

6 G. SPECIAL ASSESSMENT/FINE/RESTITUTION

7 1. Special Assessment

8 The parties will jointly recommend that Defendant pay a special
9 assessment in the amount of \$100.00 per count of conviction to be paid
10 forthwith at time of sentencing. Special assessments shall be paid
11 through the office of the Clerk of the District Court by bank or
12 cashier's check or money order made payable to the "Clerk, United States
13 District Court."

14 2. Fine

15 The parties will jointly recommend that Defendant pay a fine in
16 the amount of \$55,000 USD to be paid forthwith in one lump sum at or
17 before the time of sentencing. The attached fine addendum shall govern
18 payment of the fine in this case.

19 H. SUPERVISED RELEASE

20 If the Court imposes a term of supervised release, Defendant will
21 not seek to reduce or terminate early the term of supervised release
22 until Defendant has served at least 2/3 of the term of supervised
23 release and has fully paid and satisfied any special assessments, fine,
24 criminal forfeiture judgment, and restitution judgment.

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XI

DEFENDANT WAIVES APPEAL AND COLLATERAL ATTACK

Defendant waives (gives up) all rights to appeal and to collaterally attack every aspect of the conviction and sentence, including any fine or restitution order. This waiver includes, but is not limited to, any argument that the statute of conviction or Defendant's prosecution is unconstitutional and any argument that the facts of this case do not constitute the crime charged. The only exception is Defendant may collaterally attack the conviction or sentence on the basis that Defendant received ineffective assistance of counsel. If Defendant appeals, the Government may support on appeal the sentence or fine or restitution order actually imposed.

XII

BREACH OF THE PLEA AGREEMENT

Defendant and Defendant's attorney know the terms of this agreement and shall raise, before the sentencing hearing is complete, any claim that the Government has not complied with this agreement. Otherwise, such claims shall be deemed waived (that is, deliberately not raised despite awareness that the claim could be raised), cannot later be made to any court, and if later made to a court, shall constitute a breach of this agreement.

Defendant breaches this agreement if Defendant violates or fails to perform any obligation under this agreement. The following are non-exhaustive examples of acts constituting a breach:

1. Failing to plead guilty pursuant to this agreement;
2. Failing to fully accept responsibility as established in Section X, paragraph B, above;



- 1 3. Failing to appear in court;
- 2 4. Attempting to withdraw the plea;
- 3 5. Failing to abide by any court order related to this case;
- 4 6. Appealing (which occurs if a notice of appeal is filed)
- 5 or collaterally attacking the conviction or sentence in
- 6 violation of Section XI of this plea agreement; or
- 7 7. Engaging in additional criminal conduct from the time of
- 8 arrest until the time of sentencing.

9 If Defendant breaches this plea agreement, Defendant will not be
10 able to enforce any provisions, and the Government will be relieved of
11 all its obligations under this plea agreement. For example, the
12 Government may proceed to sentencing but recommend a different sentence
13 than what it agreed to recommend above. Or the Government may pursue
14 any charges including those that were dismissed, promised to be
15 dismissed, or not filed as a result of this agreement (Defendant agrees
16 that any statute of limitations relating to such charges is tolled
17 indefinitely as of the date all parties have signed this agreement;
18 Defendant also waives any double jeopardy defense to such charges). In
19 addition, the Government may move to set aside Defendant's guilty plea.
20 Defendant may not withdraw the guilty plea based on the Government's
21 pursuit of remedies for Defendant's breach.

22 Additionally, if Defendant breaches this plea agreement: (i) any
23 statements made by Defendant, under oath, at the guilty plea hearing
24 (before either a Magistrate Judge or a District Judge); (ii) the factual
25 basis statement in Section II.B in this agreement; and (iii) any
26 evidence derived from such statements, are admissible against Defendant
27 in any prosecution of, or any action against, Defendant. This includes

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1 the prosecution of the charge(s) that is the subject of this plea
2 agreement or any charge(s) that the prosecution agreed to dismiss or
3 not file as part of this agreement, but later pursues because of a
4 breach by the Defendant. Additionally, Defendant knowingly,
5 voluntarily, and intelligently waives any argument that the statements
6 and any evidence derived from the statements should be suppressed,
7 cannot be used by the Government, or are inadmissible under the United
8 States Constitution, any statute, Rule 410 of the Federal Rules of
9 Evidence, Rule 11(f) of the Federal Rules of Criminal Procedure, and
10 any other federal rule.

11 **XIII**

12 **CONTENTS AND MODIFICATION OF AGREEMENT**

13 This plea agreement embodies the entire agreement between the
14 parties and supersedes any other agreement, written or oral. No
15 modification of this plea agreement shall be effective unless in writing
16 signed by all parties.

17 **XIV**

18 **DEFENDANT AND COUNSEL FULLY UNDERSTAND AGREEMENT**

19 By signing this agreement, Defendant certifies that Defendant has
20 read it (or that it has been read to Defendant in Defendant's native
21 language). Defendant has discussed the terms of this agreement with
22 defense counsel and fully understands its meaning and effect.

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XV


DEFENDANT SATISFIED WITH COUNSEL

Defendant has consulted with counsel and is satisfied with counsel's representation. This is Defendant's independent opinion, and Defendant's counsel did not advise Defendant about what to say in this regard.

TARA K. MCGRATH
United States Attorney

11/14/2023

DATED


JANANI GANDHI CHOPRA
Assistant U.S. Attorney

GLENN S. LEON
Chief, Fraud Section


01/17/2024

DATED


LIGIA MARKMAN
Trial Attorney

11/13/2023

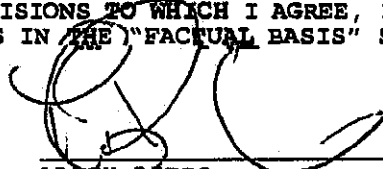
DATED


DAVID J. SCHINDLER
Defense Counsel

IN ADDITION TO THE FOREGOING PROVISIONS TO WHICH I AGREE, I SWEAR UNDER PENALTY OF PERJURY THAT THE FACTS IN THE "FACTUAL BASIS" SECTION ABOVE ARE TRUE.

10 november 2027

DATED


ALAIN RIEDO
Defendant

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FINE ADDENDUM

13CR3789-JM, United States v. Alain Riedo

This Fine Addendum is incorporated into and is part of Defendant's plea agreement.

1. Defendant agrees to make one lump sum payment of the agreed upon fine of \$55,000 on or before the date of sentencing in this case.


2. If Defendant breaches the plea agreement and this addendum by failing to pay the fine in one lump sum payment on or before the date of sentencing, Defendant will not be able to enforce any provisions, and the Government will be relieved of all its obligations under the plea agreement as set forth in Section XII of the plea agreement.

Additionally, Defendant agrees that any payment scheduled imposed by the Court establishes only a minimum obligation and does not foreclose the United States from collecting the fine amount from Defendant through all available legal actions, collection remedies, and process.

3. The fine shall be paid through the Office of the Clerk of the District Court by bank or cashier's check or money order referencing the criminal case number and made payable to the "Clerk, United States District Court."

4. The United States may run credit and other financial reports on Defendant using public and non-public databases and share such information with the Court and the U.S. Probation Office. Defendant also authorizes the Internal Revenue Service to transmit to the United States Attorney's Office copies of his tax returns, if any, until the fine is paid in full and will promptly execute any documents necessary to carry out this authorization.

Fine Addendum

Def. Initials 
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1 5. If Defendant breaches the plea agreement and this addendum by
2 failing to pay the fine in one lump sum payment on or before the date
3 of sentencing, Defendant shall complete and provide to the United
4 States, prior to sentencing, under penalty of perjury, a financial
5 disclosure form listing all of Defendant's current and projected assets
6 and financial interests valued at more than \$1,000. These include all
7 assets and financial interests in which Defendant has an interest (or
8 had an interest prior to October 15, 2013), direct or indirect, whether
9 held in Defendant's name or in the name of another, in any property,
10 real or personal, including marital and community property. Defendant
11 shall also identify all assets valued at more than \$5,000 which have
12 been transferred to any third party since October 15, 2013, including
13 the location of the assets, the identity of the third party or parties,
14 and the amount of consideration received by the Defendant for the
15 transferred assets.

16 6. From the date this plea agreement is executed until the fine
17 is paid in full, Defendant shall immediately notify the Asset Recovery
18 Section of the United States Attorney's Office of any interest in
19 property worth more than \$1,000 that Defendant obtains, directly or
20 indirectly, including any interest obtained under any other name or
21 entity, including a trust, partnership or corporation. The parties will
22 jointly recommend that this requirement also be imposed as a condition
23 of supervised release.

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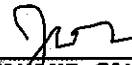
Fine Addendum

Def. Initials 
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1 7. Defendant shall immediately notify the Asset Recovery Section
2 of the United States Attorney's Office of any material change in
3 Defendant's financial condition.

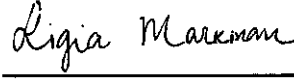
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5 TARA K. MCGRATH
United States Attorney

6 DATED: 11/14/2023

7 
8 JANAKI GANDHI CHOPRA
Assistant U.S. Attorney

9 GLENN S. LEON
Chief, Fraud Section

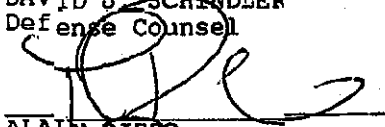
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11 DATED: 01/17/2024

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13 LIGIA MARKMAN
14 Trial Attorney

15 DATED: 11/13/2023

16 
17 DAVID J. SCHINDLER
18 Defense Counsel

19 DATED: 12 nov. 2023

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21 ALAIN RFEMO
22 Defendant

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Fine Addendum