



## Nate Lankford

MEMBER  
PRACTICE LEAD, BUSINESS & HUMAN RIGHTS

Nate Lankford is a trusted advisor to multinational companies on matters involving the Foreign Corrupt Practices Act (FCPA), business and human rights (BHR), and other areas of international corporate compliance. Mr. Lankford partners with clients in multi-jurisdictional investigations, risk assessments, compliance program design and implementation, due diligence, compliance audits, and responsible sourcing strategies. In doing so, he helps clients holistically manage risks and build trust with stakeholders.

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### PRACTICES

Anti-Money Laundering  
Business and Human Rights  
Economic Sanctions & Export Controls  
FCPA & International Anti-Corruption  
Internal Investigations  
Trade Policy  
White Collar Defense

### EDUCATION

- J.D.  
Georgetown University Law Center  
cum laude  
2008
- B.A.  
University of North Carolina at Chapel Hill  
cum laude, Phi Beta Kappa  
2000

For companies under intense scrutiny from regulators, Mr. Lankford supports companies in efficiently investigating foreign bribery, fraud and other forms of corporate misconduct, and developing sound and practical compliance strategies. In these matters, Mr. Lankford advises senior executives and boards of directors and guides companies through investigations by enforcement agencies such as the U.S. Department of Justice (DOJ) and the U.S. Securities and Exchange Commission (SEC). Mr. Lankford draws on deep compliance program design and assessment experience gained through serving in key roles on multiple monitorship teams tasked by the DOJ and SEC with carrying out anti-corruption compliance reviews and assessments pursuant to FCPA settlement agreements.

Mr. Lankford founded Miller & Chevalier's [Business & Human Rights Practice](#) and serves as its Practice Lead. In this role, Mr. Lankford helps companies live up to their responsibility to respect human rights – as articulated in the UN Guiding Principles on Business and Human Rights – and to keep pace with the rapidly evolving ecosystem of voluntary standards, ESG criteria, emerging hard law rules for disclosures and mandatory due diligence, and increasing enforcement and litigation risks. Mr. Lankford has assisted companies in the extractives, solar, and apparel sectors in conducting due diligence to assess and mitigate risks of adverse human rights impacts. Mr. Lankford also helps companies comply with the U.S. prohibition on the importation of products made with forced labor (19 USC §1307) and works with companies to effectively engage with U.S. Customs and Border Protection (CBP) and other stakeholders to appropriately respond to indicators of forced labor in supply chain relationships.

In these matters, Mr. Lankford has worked on location in many of the world's most challenging business environments – including countries in Central and East Asia, Africa, the Middle East, Eastern Europe, and the Americas – and has developed a solid understanding of risks faced by the extractives industries, health care industry, telecommunications industry, and the high-tech sector.

Mr. Lankford serves as Co-Chair of the IBA's Business Human Rights Committee.

Prior to earning his law degree, he worked as a freelance photographer for media clients including the *Washington Post*. While at Georgetown University Law Center, Mr. Lankford served as an Executive Editor of the *Georgetown Journal of International Law*.

### RANKINGS AND RECOGNITION

- DC Bar Capital Pro Bono High Honor Roll, 2020
- DC Bar Capital Pro Bono Honor Roll, 2016 - 2017

## **AFFILIATIONS**

- Co-Chair, Business Human Rights Committee, International Bar Association

## **ADMISSIONS**

### Bar Admissions

- District of Columbia
- Maryland